

Job role: Site Supervisor

Company:	BGS Group
Location:	Based in Warrington
Department:	Construction

About us

Our vision is to be the multi-utility infrastructure partner of choice: The first people you turn to when you're looking for someone to design and install the electricity, gas and water connections for your development.

From our operational bases in the northwest and midlands, and through our two businesses BGS Utilities and Utilities Direct, we deliver a bespoke service, tailored to each project, set of objectives and working methods, as preferred by our customers.

We're specialists across industrial and commercial, and residential housebuilding, we're LRQA accredited, Constructionline Gold certified and recognised by SSIP – so we can do the work. The bottom line for us though is to ensure we do it well.

Role Summary

As Site Manager, you'll be responsible for the day-to-day safety, performance and productivity of our site teams, ensuring utility and reinstatement works are delivered safely, on time, within budget and to a high standard.

Working closely with our Project Managers, you'll help to coordinate site teams and subcontractors, maintain programme delivery and ensure compliance with relevant highways and utility requirements.

Key Responsibilities

- Supervise the day-to-day delivery, safety and performance of utility sites
- Oversee site teams and subcontractors, ensuring works are completed safely, on time and to a high standard
- Carry out site visits, monitor progress and resolve day-to-day operational issues
- Coordinate permits, materials, plant and site requirements

- Work closely with Project Managers, clients, Local Authorities and other stakeholders
- Ensure compliance with health & safety and NRSWA requirements.

Skills & Experience

- Experience in a Site Supervisor or similar role within utilities, highways or civil engineering
- Experience across multi-utility works, ideally gas, electricity and water
- Good knowledge of health & safety, NRSWA and reinstatement standards
- Confident supervising site teams and subcontractors across multiple sites
- Strong communication, organisation and problem-solving skills
- A proactive, hands-on approach with a focus on safety, quality and delivery.

What we offer

- Collaborative, high-performing team environment
- Competitive salary and performance incentives
- Career development and progression opportunities

General responsibilities

- Comply with all BGS Group policies, procedures, and legislative requirements
- Maintain confidentiality in line with the Data Protection Act
- Actively promote health, safety, and wellbeing at all times
- Commit to continuous professional development and staying current with industry standards
- Represent BGS Group positively, maintaining high standards of professionalism at all times.

Additional Information

This job description is not exhaustive and may be reviewed periodically to meet the changing needs of the business. The post holder will be expected to contribute to and support this process.

Application process

Please apply by sending your CV and covering letter to **careers@bgs-group.co.uk**
Closing date is **Friday 16th October, 2026.**